

About Southminster Church

Southminster Church is a vibrant, active, and growing Presbyterian congregation rooted in Reformed theology.

Our congregation is made up of individuals from diverse backgrounds and faith experiences who have found a home in God's love and among God's people. We celebrate the love of Jesus Christ and the guidance of God's Word in our lives.

We are blessed with stable leadership, a collaborative and efficient staff, and a congregation deeply committed to service. Our current pastor is entering his 13th year of service, following our founding pastor who served for 17 years before his retirement. Southminster is a dynamic and exciting place to work and serve.

We are currently seeking a **Director of Faith Formation** to enhance and expand our ministries, particularly those serving children and families.

Position Summary

The Director of Faith Formation will oversee and enhance Christian education programs for all age groups. This role is not about building from scratch but about maintaining, evaluating and expanding existing ministries.

The position is supported by a team of dedicated volunteers and staff.

Job Description

Leadership

- Oversee weekly programs
 - Sunday morning classes for all ages
 - Children's worship during Sunday services
 - Mid-week Family Ministry programs
- Coordinate annual events:
 - Discipleship retreats, seminars, and workshops
 - Collaborate on Fall Festival, summer camps, and back-to-school events

Weekday School Outreach

- Lead weekly devotions for students
- Build relationships with families
- Plan events that connect the school and church
- Communicate church events to school staff and families

Collaboration

- Recruit, train, and support volunteers
- Align programs with church-wide themes
- Evaluate and adapt programs based on feedback
- Provide resources for faith development at home

Communication & Administration

- Maintain attendance and engagement records
- Follow up with visitors and families
- Celebrate milestones (e.g., birthdays, achievements)
- Manage program budgets and resources
- Communicate regularly through newsletters and announcements
- Develop and maintain a long-range program calendar

Qualifications & Skills

- A vibrant personal faith in Jesus Christ
- Degree in Christian education, education, theology, or a related field
- Experience in religious education or similar roles
- Strong understanding of Reformed theology
- Excellent communication and interpersonal skills
- Proven leadership and organizational abilities
- Ability to work collaboratively with diverse groups
- Proficiency in technology and educational tools
- Strong project management skills

Compensation

We are committed to finding the right candidate for this position and we trust the Holy Spirit to guide this process. Compensation will be comparable to similar public education roles and based on experience and qualifications.

This position may begin as part-time (20–30 hours/week) if mutually agreed upon.

Long-term, the role may expand to include leadership within the Weekday School, with corresponding adjustments to compensation and responsibilities.

Consideration

Interested candidates should submit a current resume and cover letter to Chair of Personnel, Frank Robets: frkroberts@bellsouth.net

southminster church

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www.southminsterchurch.com

Membership: 375

Average Attendance: 230 (155 on campus / 75 online)